



Advisory

Xianshuang Zhang

Xianshuang (Edwina) Zhang holds an MA degree in Education, Gender, and International Development from University College London, where she was a Chevening Scholar. Currently, she serves as a Regional Gender Expert Consultant at the Asian Development Bank (ADB), specializing in supporting private sector clients in developing and implementing gender action plans to enhance gender inclusivity in their workplaces and business operations. She has also led various regional gender pilot activities at the Central Asia Regional Economic Cooperation (CAREC) program in partnership with ADB, including establishing regional gender expert groups, organizing women's business forums and gender themed study tours, as well as launching the CAREC Awards for Advancing Gender Equality and Women's Empowerment Online Platform. Prior to joining ADB, Xianshuang worked with international organizations in developing countries, including the United Nations Development Programme in the Philippines, the World Wide Fund for Nature (WWF) in Tanzania, and Save the Children in China. During the early stages of her career, Xianshuang co-founded a social enterprise in Kenya, bridging the gap between Chinese companies in Africa and local communities through Corporate Social Responsibility (CSR) programs and improved communication.



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